

# Pūrongo ā-Tau

2023



TE TAUMATA O  
NGĀTI WHAKAUE IHO AKE



# Contents

---

- Board Members ..... 4
- Chairman's Report ..... 6
- General Manager's Report ..... 8
- Highlights - The Year in review ..... 10
- Financial Report ..... 13
- Minutes of the last AGM ..... 14
- Iho Ake 2035 Strategy (Te Reo) ..... 16
- Iho Ake 2035 Strategy (English) ..... 18



**He kura tangihia, he maimai aroha ki a  
Maureen Te Wehioterangi Jehly  
(1937 – 2023)**



# Board Members

## Chair



**Rawiri  
Bhana**

## Deputy Chair



**Margaret  
Rolleston**

## Koeke Trustees



**Vicki-Mae  
Bhana**



**Leo  
Rika**

## Trustees



**Aroha  
Hicks**



**Anahera  
Katipa**



**Mokonuiarangi  
Guy Kingi**  
BLS, LLB



**Merehira  
Savage**  
MBA, PGDipBE



**Delia  
McKinnon**



“Mokopuna  
Decisions”



# Chairman's Report



**Kia tau ngā manaakitanga a te mea ngaro ki runga ki tēnā, ki tēnā o tātau kia mahea te hua mākihikihi kia toi te kupu, toi te mana, toi te aroha, toi te reo Māori kia tūturu whakamaua kia tina! Haumi e, hui e, tāiki e!**

**E tangi ana ki ō tātau mate huhua o te wā, o te marama, o te tau. Kia rātou kua ngaro i te tirohanga kanoahi. Moe mai rā, okioki atu rā. Kātahi ka huri ki a tātau ngā kanoahi ora kua huihui mai nei, tēnā rā tātau katoa.**

Tēnā tātau Ngāti Whakaue, To begin I want to apologise as I am not attending in person to present this report, Marg, our Deputy Chair, will be presenting this year's AGM. I believe that Te Taumata is so much bigger than any one person or persons, and as such we didn't want to delay the AGM due to me being overseas again.

I am writing this report from the Auckland International Airport, alongside Aunty Nubby, Aunty Iris, Aunty Eileen, and many others from our Iwi. I was lucky enough to be given the opportunity to accompany Koro Bom on his haerenga to Italy and when we left Muruika, travelled in the comfort of our bus, and sitting at the super modern airport waiting to board our plane, I thought of the sacrifices that our koroua, our fathers, our uncles, and our brothers made over 80 years ago to fight and in some cases give their lives for our freedom. I also thought of the sacrifices that our kuia, our mothers, our aunts, and our sisters and many others who stayed behind to ensure the home fires were still burning; their mokopuna and children were still fed, clothed, and housed; and our iwi continued to flourish. As I sat with Koro Bom and heard his stories of the utter waste of war, and the effect this had on our iwi, I thought of where Ngāti Whakaue would be today, if we didn't leave so many of our rangatira who are buried on foreign soil or came home not quite whole again. Where would Ngāti Whakaue be if that leadership had remained on these shores. How far were we set back as an iwi, and how many of the social ills that plagued our whānau today would still be here if this leadership had remained.

I want to acknowledge the passing of Aunty Maureen. I miss her wit, her wisdom, her utter belief in Te Taumata. During my time at Te Taumata, I was privileged enough to spend quality time at her, and Uncle Bertrams where and we would discuss where we could improve the quality of service to our iwi. I am so happy that Aunt was our inaugural Patron, and our then Tumu Whakarae, Tina Leach would ensure that Aunt received every board correspondence and was updated on all matters, especially her love for the early children education sector. I, we, as Te Taumata miss you terribly Aunt, but as Aunty Aroha said when she recently walked into our Puna Manawa and looked around, she could see Aunty Maureens DNA implanted in every strand of our Puna.

To begin my report and acknowledged our highlights of the past 12 months, I want to acknowledge and pay special mention to three people within Te Taumata.

Aunty Norma, who after years of service to Te Taumata o Ngāti Whakaue made the decision that it was time for her to retire from full time work. The staff you have mentored and supported over your time were so happy that they could farewell you and acknowledge your service and dedication to serving your iwi and Te Taumata. Thank you, Aunt for everything you have done within Te Taumata.

Secondly, Candice Richards our Finance Manager who joined Te Taumata during our darkest period, who through her financial acumen, through her attention to detail, and her willingness to make those financial hard calls has allowed Te Taumata to proudly present our financial position that Glenn will share with us later. This position will allow Te Taumata o Ngāti Whakaue to adopt our rautaki, strategic plan and take it from the theoretical moemoea and able to implement the different meka contained within it. We are so proud that our Whakaue entities are now looking to Te Taumata as an organisation where they look to take our staff on for even bigger roles. Candice we are so proud of your appointment as CE of Ngāti Whakaue Assets.

And finally, I wish to acknowledge Tina Leach our former Tumu Whakarae, General Manager. To be able to entice Tina to come and work for her Iwi at a time when most people would have called you mad. To have come in and grown and nurtured and built on what we do well as an organisation. To have the strength to challenge not only the Board, but our stakeholder partners and government. To lead the major workplan around our renewed Te Taumata o Ngāti Whakaue Rautaki, the legacy that you have left at Te Taumata is significant and substantial, and I as the Chair who got to work alongside you will never ever forget, nor will I ever truly be able to convey what you meant to Te Taumata. To have you for as long as we did before Ministry of Education made you an offer you just could not turn down, I am eternally grateful.

As mentioned earlier as a Board we undertook a strategic review of Te Taumata o Ngāti Whakaue and after more than 18 months of the many hui held within the Board, with our staff and with our iwi. We also knew the genesis of Te

Taumata was based around education, however taking our core Ngāti Whakaue Lifecycle we also need to take onboard the responsibility for a wider social focus as well. As I mentioned in my opening kōrero about Koro Bom and those who went away and what we lost, we truly believe that one important part of the solution is the mahi our amazing staff do within Te Taumata o Ngāti Whakaue. This new Strategic Direction, our new Rautaki gives a road map of how Te Taumata o Ngāti Whakaue will play a role in the future of the Ngāti Whakaue Life Cycle. We are delighted that this Rautaki will be adopted today.

Te Taumata has a role, looking after our future, creating solutions and opportunities from the conception of our newest Ngāti Whakaue whānau right through to their life cycle to lie at Kauae. It shows how Te Taumata can help our young parents become the best parents, Parents as first Teachers as Aunty Maureen coined. Te Taumata can help ensure that Ngāti Whakaue centric education opportunities are available to any of our own, whether they live within our rohe, outside it or even overseas.

A major part of our future success will be the team that our new Tumu Whakarae builds, cultivates, and leads. So, the second major highlight for me this year has been the appointment of our new Tumu Whakarae, Merehira Savage, who was a Board member who came on during our darkest period to help lift us out of it and has now transitioned into leading our operations. Merehira had the ability to hit the ground running, to install a sense of calm and continuity with our staff and external stakeholders, and she brings wealth of experience working across both the Māori educational, health and treaty settlement sectors. Her appointment was made after a robust recruitment process and has given her the opportunity to stamp her mark on the future direction for our iwi through her mahi at Te Taumata. Later in this AGM, Merehira will provide highlights of not only what we have done but what we will do in the coming years.

As such I do not want to steal either her thunder or the thunder of Tina's report. All I will say is that as a Board within our rohe, Te Taumata has never been in a place where we no longer chase contracts because the Ministries now come to us to lead our outcome projects, and that we are in a position where we can turn down contracts if they do not align with our vision and purpose.

Te Taumata has staff that are looked upon as national experts and solution providers and initiators within their fields such as Jordan Harris and our team at Te Pōkapu, where we have staff who have created programs like Money Matters our new Financial Literacy program designed entirely by Matt Heke that major financial institutions are wanting to adopt themselves. We have a Puna that teaches Ngāti Whakaue centric curriculum and attracts new immigrant parents who want their children to learn about our rohe to which they have chosen to reside in and have voiced that our Puna offers the best options for their whānau. We

make "Mokopuna Decisions" every day within Kōkiri and ensure that we don't let any of our mokopuna, or rangatahi fall through the cracks or into that too hard basket. Our Ahu Reo team designs and facilitates programs adopted by the majority of kura in our rohe, that we have a kura reo that is at least twice oversubscribed and have our rangatahi design and run their own wananga on our marae. These are highlights from our Board, and I will let our staff tell their own stories soon.

To have been given the honour to firstly become a Board member, then becoming the Co-Chair with Marg, to now being the Chair has been one of the absolute highlights of my life. Being on Te Taumata allowed me to not only dream but let me implement "Mokopuna Decisions". The final highlight for me, is that we have an election this year in the hope to attract quality whānau that want to be on Te Taumata. The make-up of our current Board is one of such diverse skills, and it is nice to have a Board that challenges one another and holds each other to account for the decisions and actions being made. So, my final words in my final report as a Board member and as Chair is that I wish to say 'thank you' to our iwi for making the decision to still see the need, to still have the faith, and to keep believing in the mahi Te Taumata is here to do on our behalf. The work of Merehira and the new Board is one I look forward to watching. So, as the final act of both Delia McKinnon and myself as Board members, I want to challenge our new and existing Board members to make Mokopuna Decisions every single day for mine, for yours for all of our mokopuna, now and still to come.

Nō reira hurihuri noa tēnā tātau katoa.

**Rāwiri Bhana**  
Chairman



# General Manager's Report



**“Mate atu he tētē kura, ara mai he tētē kura”.**

What a year it has been. As the outgoing Tumu Whakarae, I am extremely proud of the time I have spent in this role serving my iwi. It has been challenging but hugely rewarding, coming in at a time of turmoil but leaving feeling extremely proud of the fact Te Taumata o Ngāti Whakaue is now in a great place and in great hands going forward – it is financially viable, systems and processes are embedded, our reputation has been rebuilt, we have amazing leadership at both the Board and organisational level, and now the strategic plan is done, it will set the future direction for our waka.

It is with a heavy heart that I leave Te Taumata o Ngāti Whakaue but I am immensely proud of the accomplishments and achievements during my time here and I know the organisation is in good hands with Merehira at the helm. Merehira was first an experienced and dedicated Board member who has been heavily invested in the success of Te Taumata o Ngāti Whakaue. It is now exciting to see her step in to take the lead of our day-to-day operations as Tumu Whakarae. I wish you all the best Merehira and look forward to all the amazing pūkenga you bring to the role and to Te Taumata o Ngāti Whakaue as Tumu Whakarae.

I want to acknowledge Aunty Maureen who was such a staunch supporter of Te Taumata o Ngāti Whakaue and always so generous with sharing her wisdom and insights. Aunty brought clear leadership and always knew how to cut to the heart of any issue. I miss our catch ups and visits, I would go around to update her on the latest Te Taumata happenings but somehow she already knew everything that was going on and had already formed a list of things that needed to be done. I miss her beautiful emails she would send me, always encouraging and supportive. Kua pōhara kē mātou i tō ngarohanga atu. Moe mai rā Aunty.

This AGM we have two outgoing Board members, Delia and Ra. Delia you have been a constant supporter of Te Taumata bringing a clear but caring approach to any kaupapa. Ra lives and breathes the mantra of ‘Mokopuna Decisions’ and is actively paving the way for future generations to benefit from the hard yards being done today. Ra, you are always looking out for others and one of the most selfless people I know. Te Taumata and our iwi are so lucky to have you at the forefront of many iwi kaupapa. Ko koe te whakatinanatanga o te kōrero “Mokopuna Decisions”.

To the remaining members of the Board thank you for your support over the years, I wish you all the best and look forward to the amazing things yet to be achieved.

In the past few months, Te Taumata received the resignations of two hugely influential people from our organisation. Aunty Norma made the decision to retire after many years of service, leading and spearheading our paepae wānanga kaupapa. Serving our iwi can sometimes be a tough and thankless job, so I want to acknowledge and thank you Aunty for your leadership and commitment to not just the mahi we do at Te Taumata, but for the mahi you do on behalf of the wider iwi.

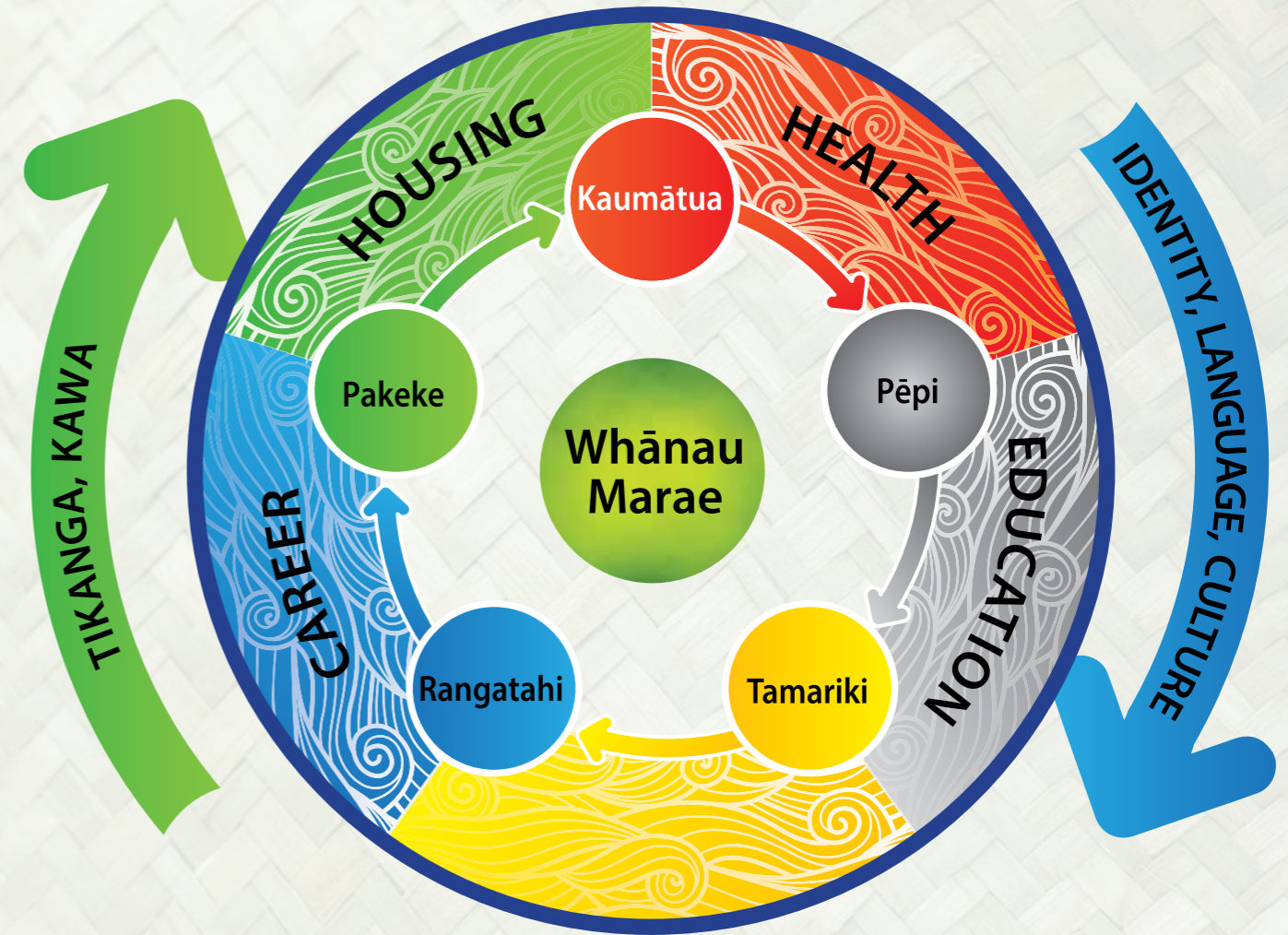
Candice Richards recently took up the role as CEO for Ngāti Whakaue Assets Trust and although we were sad to see her leave us, we are extremely proud of the role she has taken on for our iwi. We know we were fortunate to have her, keeping us safe and future proofing our organisation financially and we are excited to see the leadership and impact she will bring to the team at Assets Trust.

Lastly to the amazing kaimahi at Te Taumata o Ngāti Whakaue, I am in awe of you all. We are so fortunate to have such highly skilled and committed kaimahi that front foot all on behalf of our iwi. Great leadership is key to success, and I can say hand on heart, that we have such strong leadership in place with our Poumanatū. I can't wait to see all the mahi yet to be done for our people, and to see Te Taumata o Ngāti Whakaue leading those spaces is hugely satisfying and fills me with pride. Karawhiua e hoa mā!

Working at Te Taumata o Ngāti Whakaue has and will continue to be the highlight of my career. Although my decision to leave has been bittersweet I know the new Strategic Plan will provide the road map for the continuation of the legacy created, by the collective efforts, of those mentioned in this report, but also the many Board members and kaimahi gone before us.

Mauri ora,

**Tina Leach**



## Ngāti Whakaue Lifecycle Option



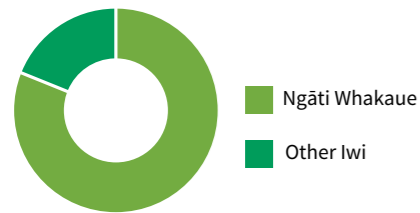
# Highlights | The year in review



Our bilingual environment allows our tamariki and whānau to be connected to te ao Māori and Whakauetanga. Our curriculum is based on Ngā Koromātua o Ngāti Whakaue.

Two of our highlights this year have been our haerenga to Maketu and our Matariki celebration with our whānau, here at Puna.

26 of our 32 tamariki are Ngāti Whakaue



We currently have vacancies for tamariki two to five year olds - offering 20 hours free per week.

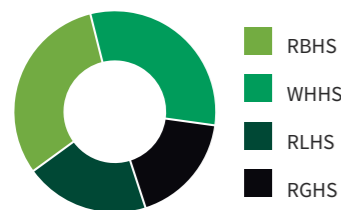


**Kōkiri Alternative Education**  
Ngā ara Whakatutuki  
"Actions to achieve our goals"

**Kōkiri Alternative Education Centre provides education opportunities and pastoral support for Rangatahi from Year 9 to Year 11.**

Staff have a strong collaborative team culture to support transitions into Kura, further training, employment or course that inspires rangatahi.

Allocation of placements for Transition Schools



The center provides support to:

- Navigate and motivate change
- Building positive relationships
- Cultural Connection
- Localised Curriculum
- Support programme for Literacy and Numeracy

Connecting Māori, who affiliate to Rangitane, Kahungunu, Ngati Porou, Whakatohea, Ngai Tahu, Mataatua, and Tuwharetoa.

#### Curriculum Excursions

Localised Curriculum, created by iwi to support educators. (He Pātaka Korero o Ngāti Whakaue). Rangatahi travel the "motu", to engage in local history.

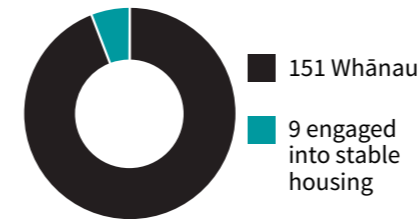
"Collaboratively working together with Rotorua lakes High School and Ministry of Education".



We currently have 151 whānau and 9 engaged into stable housing through our Housing First programme. Our partners Lifewise continue to support our whānau to ensure they can sustain their tenancy.

Te Pokapū continues to partner with key agencies and services in Rotorua to collectively address the housing crisis.

Kāinga Ora and the MSD Housing team have been based at Te Pokapū to strengthen collaboration and better outcomes from emergency housing into more stable housing.



**Te Pokapū has been busy working with our most vulnerable whānau. We have launched the Te Taumata o Ngāti Whakaue Financial Literacy programme.**

We have a series of 5 wānanga to help whānau to navigate through the financial landscape today. Through a Māori lens and with kōrero from our koeke discussing this kaupapa we have developed a unique Ngāti Whakaue wānanga that is already getting great reviews.

"More than expected. Life changing"  
"Well presented and worth learning"  
"Usually this subject I find uninteresting, but today I was completely intrigued and was very interested"  
"I love Money Matters, best program"  
"Very awesome program, loved it and hopefully there is another"



**We hosted the Arohanui ki te tangata hui.**

This is a national collective of iwi and Māori providers working with whānau in need of housing. Together we have secured pūtea kāwanatanga to support 'He Ara Hiki Mauri' a kaupapa Māori response to homelessness. We will be looking at how best to utilise this pūtea to provide better outcomes to this issue in Rotorua.



**We aim to continue to provide more wānanga and expanding the series to include everything you need to know to secure a mortgage or develop a papakāinga.**





## Te Ahu o te Reo Māori

Incorporating tikanga Māori and kōrero tuku iho, our 20 reo week programme Te Pūāhuru is offered to pouako, school leadership teams, BOT, support staff and whānau Mai Maketū ki Tongariro.

450 ākonga have engaged in our programme, Te Pūāhuru from early learning centres and kōhanga reo through to secondary and wharekura in Te Puke, Rotorua, Taupō and Tūrangi.



### Te Wānanga Paepae a Ngāti Whakaue

A foundation programme since 2005 funded by NWEETB to ensure Ngāti Whakaue remains strong in its identity, language, and culture.

Our people attended 6 wānanga held at Parawai, Paratehoata – Te Kōhea, Maketū, Te Koutu, Ōwhata and Te Kuirau marae.

E mihi ana ki Te Toroihi Mātauranga o Ngāti Whakaue (NWEETB) me Te Mātāwai mō rātau te taha tautoko.



### Te Mātāwai

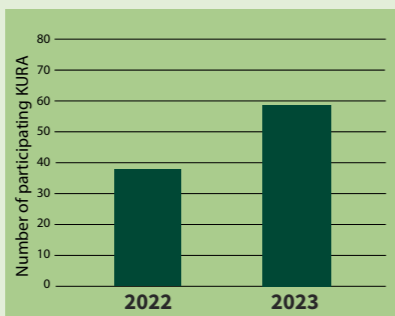
Te Mātāwai funded two wānanga held in 2023:

- Te Wānanga Rangatahi a Ngāti Whakaue in April, to strengthen connections and knowledge around Ngāti Whakaue tikanga, reo, tūtohu whenua and whakapapa.
- Te Kura Reo a Ngāti Whakaue in July attended by 85 taura. themed around Matariki, catering for beginner to advanced speakers of te reo.

This wānanga culminated in an Umu Kohukohu Whetū ki Te Ruapeka to celebrate Matariki.

### Our kura:

- Aorangi
- Awhina
- Best Start Aquarius Drive
- Best Start Fairy Springs
- Best Start Kawaha Point
- Bethlehem - Chapman College
- Central Kids Homedale Kindergarten
- Central Kids Kindergarten Reporoa
- Central Kids Selwyn
- ELP Rotorua
- Fairhaven School
- Glenholme
- Inspiring Kids
- John Paul College
- Kaitao
- Kingslea School (Te Maioha o Parekarangi)
- Kiwi Educare
- Laughton Kindergarten
- Lynmore School
- Malfroy School
- Mamaku School
- Mountview School
- New Shoots Papamoa
- Ngā Poutoko a mua – Ngā Reo e Rua
- Ngongotahā Primary School
- Ōwhata Kindy
- Ōwhata School
- Pāengaroa School
- Pukehina School
- Pukeroa Ōruawhata Kōhanga reo
- Rautāwhiri (Rotorua Girls High School)
- Raukura Boys High
- Rongopai Kōhanga Reo
- Rotokawa School
- Rotorua Lakes High
- Rotorua Primary School
- Rotorua Specialist School
- Selwyn School
- Tauhara College
- Tauhara Primary
- Te Ahuru Mowai – Rotorua School for Young Parents
- Te Kohanga o Pukeroa
- Te Kohanga Rotokawa
- Te Koutu Kōhanga Reo
- Te Kura Kaupapa Māori o Hurungaterangi
- Te Kura Kaupapa Māori o Ruamata
- Te Kura Kaupapa Māori o Te Rotoiti
- Te Kura o Whakarewarewa
- Te Kura o Maketū
- Te Kura o Te Koutu
- Te Pākārito
- Te Puke High School
- Te Puke Primary School
- Te Wharekura o Ngāti Rongomai
- Tiaki ELC
- The Ole Schoolhouse
- Westbrook Primary School
- Western Heights Primary School
- Western Heights High School



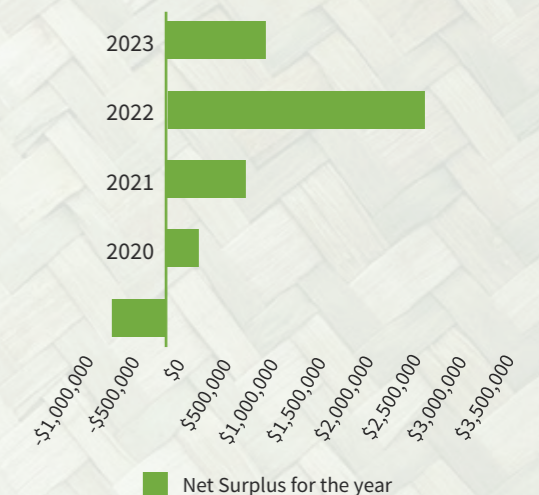
This is a summary overview of the financial statements for the year ended 30 June 2023. The Auditors are BDO Rotorua. They have provided an unmodified (clear) audit opinion.

### FINANCIAL PERFORMANCE

The 2023 financial year has seen a decrease in both revenue and expenses, resulting in a 62% decrease in comprehensive income since last year.

STATEMENT OF FINANCIAL PERFORMANCE		
	2023	2022
REVENUE	\$	\$
Government funding received	7,365,496	10,152,347
Grants received	150,000	265,750
Interest received	141,045	14,088
Parent fees	38,714	29,314
Other revenue from exchange	13,602	21,295
<b>TOTAL REVENUE</b>	<b>7,708,857</b>	<b>10,482,794</b>
EXPENSES		
Accommodation expenses	437,855	832,508
Administration expense	148,568	138,482
Depreciation	66,178	365,949
Other expenses	3,629,838	3,801,985
Personnel expenses	2,342,076	2,490,909
<b>TOTAL EXPENSES</b>	<b>6,624,515</b>	<b>7,629,832</b>
<b>Total comprehensive income for the year</b>	<b>1,084,34</b>	<b>2,852,962</b>

### Net Surplus/(Deficit) 5 Year Trend



Key sources of revenue continue to be grants and government funding contracts. Government funding makes up 96% of total revenue and supports the delivery of the Trust's Education programmes and Housing services. For the 2023 financial year, total revenue decreased by 26%, of funding contracts rolling off during the year for renewal.

Expenditure across the board has decreased by 13% overall compared to 2022. Other expenses (55%) represent the largest proportion of costs for the year, with contractor expenses making up \$2.6m of spend in this category of costs. Followed by personnel (35%), accommodation (7%) and administration (2%) costs.

The net surplus/(deficit) trend to the right, shows the gradual shift from a deficit position in 2019 through to surplus in 2023 with the highest net surplus achieved in 2022, after securing funding from Ministry of Housing and Urban Development (MHUD) to support delivery of Housing services.

### FINANCIAL POSITION

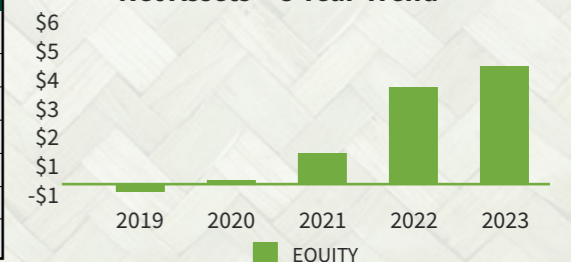
At balance date, the Trust held a strong balance sheet position reflecting net assets of \$4.9m. This shows a 27% increase on the previous year, driven by a reduction in the liabilities carried at balance date and an increase in the cash reserves held at year end.

STATEMENT OF FINANCIAL POSITION			
	2023	2022	Change
ASSETS	\$	\$	
Cash & Cash Equivalents	5,104,104	4,191,608	22%
Receivables	406,865	423,194	(4%)
Goods and Services Tax	30,180	-	100%
Property, Plant & Equipment	170,292	128,526	32%
<b>TOTAL ASSETS</b>	<b>5,711,441</b>	<b>4,743,328</b>	<b>20%</b>
LIABILITIES			
Payables	243,667	139,636	75%
Deferred Revenue	383,308	559,689	(32%)
Employee Benefits	161,895	150,330	8%
Goods and Services Tax	-	55,448	(100%)
<b>TOTAL LIABILITIES</b>	<b>788,870</b>	<b>905,102</b>	<b>(13%)</b>
<b>NET ASSETS</b>	<b>4,922,570</b>	<b>3,838,22</b>	<b>27%</b>

The past five years has seen the net asset position of the Trust grow from insolvency in 2019 to \$4.9m at the end of the 2023 financial year.

A reflection of the Trustee's continued commitment to build strategic cross sector partnerships to improve education, health and employment outcomes for whānau, hapū and iwi.

### Net Assets - 5 Year Trend





# Minutes of the last AGM

## MINUTES OF THE ANNUAL GENERAL MEETING OF TE TAUMATA O NGĀTI WHAKAUE IHO AKE TRUST ON SUNDAY 20 DECEMBER 2022 AT TE PAPAIOURU MARAE.

### KARAKIA

Mokonuiarangi Kingi

### ATTENDEES

**PRESENT:** Lorraine Inia, Mokonuiarangi Kingi, Glennys Kereopa, Tuatini Sinnott, Tina Leach, Rawiri Bhana, Leo Rika, Glenn Hawkins, Iris Thomas, Monika Marriner, Wikitoria Kake-Flavell, Norma Sturley, Erina Morrison, Harina Rupapera, Josephine Scott, Karyn McRae, Jared Hulton, Josephine Rolleston, Miriama Searancke, Hokimiamai Kahukiwa Kahukiwa, Timi Peri, Andrew Te Amo, Merehira Savage, Aroha Hicks, Tony Paratene Haupapa, Marg Rolleston, Ange Katipa, Candice Richards, Diane Haronga, Tapeka Katipa, Anahera Wilson, Segina Te Ahuahu, Hoani Waaka, Wenarata Kingi.

**APOLOGIES:** Miriama Risbridge, Tā Matiu Rei, Marie Waaka, Tere Rei, Ngahana Savage, Monty Morrison, Maxine Rennie, Kararaina Rangihau, Agnes Morrison, Tuhi Morrison, Dennis Ngatai, Richard Ngatai.

**RESOLVED:** That the apologies are accepted.  
(Rawiri/Josie) **Carried**

**MINUTES RESOLVED:** That the minutes from the 2020 AGM are accepted as a true and accurate record.  
(Timi/Candice) **Carried**

**MATTERS ARISING:** Nil

### CHAIR'S REPORT

Rawiri Bhana read his Chair's Report.

**RESOLVED:** That the Chair's Report be received.  
(Ra/Iris) **Carried**

### PATRON'S REPORT

Chair read Maureen Jehley's report, who was unable to attend due to poor health.

**RESOLVED:** That the Patron's Report be received.  
(Aroha H/Nubby) **Carried**

### FINANCIALS

Glenn Hawkins presented the financials for the years ending 30 June 2022 and 30 June 2021. Covering two years as an AGM was not held last year due to Covid.

BDO are auditors who have signed off the 2021 and 2022 accounts and financial reports.

Income was \$4.8m over the last financial year, while this financial year was \$10.5m. Has increased over last year by 119%, with 96 per cent coming from government funding.

Expenses have also increased in relation to the increase in income.

Forty-three per cent is related to contractors and sub-contracting out services, while 32% is on personnel. Seventy-five per cent is on people doing the mahi, which is expected.

Three years ago, was a really tough AGM and we were close to insolvency. There has been a significant turnaround by this group of trustees and in particular the work of Tina and Candice. We are a charity, so not here to make a lot of money. However, there is nothing wrong with charities making money, as long as they invest it back into their charitable purposes, which has been key. The surpluses have been invested in the future for Ngāti Whakaue. The past year has seen a \$2.8m surplus, which is a very big change from previous years. It will not be the same in the coming year, as things settle back down.

At 30 June 21, we had \$1.7m in the bank. Now there is \$4.2m in the bank. The trustees are investing as best they can in term deposits, at the moment. Total assets are \$4.7m. Do not have many liabilities.

It is a very positive result that Glenn reported today.

### Answers to questions from the floor:

- We still pay market rates for the buildings we lease. We have robust discussions with our landlords but get nowhere.
- The board has looked at alternative properties for the ECE, as the rent is very high, but the government outbids everybody. However, we are actively looking at other opportunities.
- While our income is currently high, it will not remain like that forever, so we have to ensure the numbers stack up if we look at purchasing a building or a new build.
- We always ensure we have money in reserve in the event –we have to return money to the government.

**RESOLVED:** That the annual accounts be approved.  
(Josie/Aroha H) **Carried**

**RESOLVED:** That BDO is re-appointed as auditor.  
(Rawiri/Julia) **Carried**

### ELECTION

There are two vacancies on the board with the resignations of Tina Ngatai and Ruth Goldsbury. Called for nominations, which closed on Thursday this week. Received three nominations, who each presented to the hui.

1. Hicks, Aroha
2. Katipa, Anahera
3. Morrison, Erina.

### GENERAL MANAGER'S REPORT

Tina Leach presented her GM's Report.

Aunty Iris congratulated Tina and her team for their hard work.

**RESOLVED:** That the General Manager's Report be approved.

(Iris/Anahera) **Carried**

### Answers to questions from the floor:

**Housing crisis:** We did a lot of work to become a Community Housing Provider (CHP). Pukeroa and others told us we could manage properties on their behalf. However, the problem was CHPs have to be new builds, and existing houses do not qualify. We would have just been a landlord collecting rent.

### GENERAL BUSINESS

Leo Rika spoke on behalf of the two Koeke representatives, himself and Vicki-Mae Bhana. He invited the floor to share their thoughts on the kōeke engagement process.

Harina Rupapera asked if the trustees would consider partnering with other Whakaue entities to create an app to share our stories, as part of our education strategy.

The board has undergone a strategic review, following wide Ngāti Whakaue consultation. Rawiri shared some feedback, which contributed towards the 35-page draft document.

### ELECTION RESULTS

The two new trustees are Aroha Hicks and Anahera Katipa.

### KARAKIA

Mokonuiarangi Kingi





## TE TAUMATA O NGĀTI WHAKAUE IHO AKE

### Te Moemoeā

#### Ngāti Whakaue Iho, Ngāti Whakaue Ake

E kaha ana te ahurea i roto i ngā whānau, ngā hapū, i te iwi o Ngāti Whakaue

### Te Whakatauāki

#### Whāia te mātauranga hai whītiki mō te iwi, ka toa ai.

Nā Kepa Ehau

### Ngā Mātāpono

#### Whanaungatanga

Mā te mahi tahi ka pūmau

#### Manaakitanga

Mā te manaaki e whakamana te ahurea o Ngāti Whakaue

#### Kaitiakitanga

Ko mātou ngā kaitiaki o ngā taonga tuku iho o Ngāti Whakaue

#### Pono me te Tika

Kia ita, kia mau te mana o Ngāti Whakaue

#### Mana Motuhake

Mā te whakamana i te tino rangatiratanga o Ngāti Whakaue

## NGĀ WHĀINGA

### Whāia te Whakaue tanga

## NGĀ ARA HEI WHAI

### TE RANGATIRATANGA

- 1.1 Rangahau, whakaū, whakapūmau i ngā kaupapa mātauranga o Ngāti Whakaue mō ngā whakaturangi
- 1.2 Whakapakari, whakaū, whakapūmau i te reo me ōna tikanga o Ngāti Whakaue
- 1.3 Whakatō, whakaū, whakapūmau i te mātauranga o Ngāti Whakaue tae atu ki ōna marae

### Whāia te Kotahitanga

### TE ARA WHANAUNGA

- 2.1 Kei te mau, kei te pūmau a Ngāti Whakaue ki “Te Taumata o Ngāti Whakaue”
- 2.2 Kei te mau a Ngāti Whakaue ki ōna mātāpono, noho pai a te kōeke me te rangatahi hei painga mō “Te Taumata o Ngāti Whakaue”
- 2.3 Whakatipu, whakapakari i te whanaungatanga ki ngā kura, ki ngā mahi taipākihi, ki ngā ropū o Ngāti Whakaue e tautoko ana i te moemoeā

### Whāia te Rangatiratanga

### WHAKAPAKARI I

- 3.1 Support whānau to be engaged in education, training or employment pathways.
- 3.2 Monitor and advocate for the housing needs of our whānau
- 3.3 Educate and connect whānau to te Taiao

### Whāia te Taumata

### WHAKAŪ I NGĀ

- 4.1 Whakaū i te Whakaue tanga i roto i “Te Taumata o Ngāti Whakaue”
- 4.2 Te ngākau whakahī o ngā kaimahi o Te Taumata o Ngāti Whakaue
- 4.3 Ka pūmau te Poari o Te Taumata o Ngāti Whakaue ki te kawae i ngā kaupapa, i ngā mātāpono, i ngā mahi a ki ōna Taumata teitei
- 4.4 Whakapakari i ngā mōhiotanga o Te Taumata o Ngāti Whakaue, ki te mōhio ki ngā āhuatanga o te whāwhā moni, mōhio ki te pai ki te kino rānei o ngā kaupapa, ki te kawae hoki i ōna anō mōhio ki ngā Taumata o te mātauranga

## NGĀ ARA WHAKATUTUKI

### O NGĀTI WHAKAUE

- 1.1.1 He hopu, he tā i runga ipurangi, i ngā kōrero a ngā kōeke ka tohatoha a te tau 2027
- 1.1.2 He hanga i te pātaka whakairinga kōrero a Ngāti Whakaue hei pātaka whakaemi i ngā kōrero katoa a Ngāti Whakaue e whakanuia ai, e puta ai i te tau 2033
- 1.2.1 He whakarongo, he hopu i ngā kōrero a ngā kōeke me ētahi atu rangatira, hei wakapakari i ngā mahi o te paepae o Ngāti Whakaue, kia puta ōna hua i te tau 2024. Ki te whakatakoto mahere hai whakaū i tēnei kaupapa.
- 1.2.2 He rangahau i ngā tumanako a ngā whānau o Ngāti Whakaue i roto i te reo me ngā tikanga, ka hanga i ngā kaupapa ako, i ngā kaupapa tautoko i ngā whānau atu i te 2030.
- 1.3.1 Ki te hanga i te mahere mātauranga me ōna mātāpono, kia puta i te tau 2028. Ā muri ō tērā ka aromatawai ia te wā mēna kei te hāngai ki ngā wawata kua te whakaritea
- 1.3.2 He whakaemi i ngā rauemi o Ngāti Whakaue kua oti te mahi hei āwhina i te kaiako, i ngā ākonga hoki o te rohe, mai i te 2029.

### O NGĀTI WHAKAUE KI TE AO WHĀNUI

- 2.1.1 Ki te hanga kia oti te tohu o Te Taumata o Ngāti Whakaue hei kawae i ōna kōrero, i ngā whakatakotoranga hoki a Ngāti Whakaue mai i te 2024
- 2.1.2 He whakatu i ngā wānanga a Te Taumata o Ngāti Whakaue hei aromatawai kei te pēhea te haere o ngā mātāpono a Ngāti Whakaue atu i te 2024.
- 2.2.1 He whakatu hui-ā-tau, ā-kōeke, ā-rangatahi ki te aromatawai i ngā kaupapa a Te Taumata o Ngāti Whakaue, atu i te 2025 mēnā kei te mau tonu ki āna mātāpono.
- 2.3.1 He whakamaranga i ngā mahi taipākihi, i ngā kaupapa kawae mahi, i ngā tūmanako o te iwi atu i te 2026
- 2.3.2 He rapu he hohou i te rongou i waenga i ngā kaupapa mahi, i ngā kura hoki kia tutuki pai ō tatou moemoeā.

### NGĀ WHĀNAU O NGĀTI WHAKAUE

- 3.1.1 He tautoko i ngā kaiārahi, hei whakapakari whānau i roto i te mātauranga, i roto i ngā mahi atu i te 2030.
- 3.1.2 He hanga kaupapa whakapakari whānau i roto i ngā mahi i roto hoki i ngā nohanga kāinga atu i te 2028.
- 3.1.3 He ūmanga mahi, āwhina i ngā ākonga atu i te 2035.
- 3.2.1 He aromatawai i te āhua rahi, poto rānei o ngā kāinga o ngā whānau o Ngāti Whakaue atu i te 2025.
- 3.2.1 He āwhina i ngā whānau o Whakaue e āhei ana ki te hoko whare, kia mōhio ki te tātai pūtea atu i te 2024.
- 3.3.1 He ao i ngā whānau kia mōhio pai ki ngā āhuatanga o te taiao, he whakatū hoki i ngā wānanga i te wā e hararei ana me ērā atu kaupapa atu i te 2031.

### TŪMANAKO O NGĀTI WHAKAUE

- 4.1.1 Whakaue tanga induction and training modules for all governance and staff implemented and regularly taught from 2024
- 4.2.1 Regular staff satisfaction surveys and workshops conducted, results reviewed, and action taken from 2024.
- 4.2.2 Celebrate wins and successes and look to continuously improve and strengthen the workplace, systems and processes from 2024.
- 4.3.1 The Trust Deed and governance structure will be reviewed to ensure it is fit for purpose before 2024.
- 4.3.2 Strategic plan is reviewed for effectiveness and efficiencies from 2029.
- 4.3.3 Board members are appropriately qualified and trained to ensure they provide effective governance from 2024.
- 4.4.1 Systems are in place to identify and escalate opportunities and risk within and across the organisation from 2024.





**TE TAUMATA O  
NGĀTI WHAKAUE IHO AKE**

### Te Moemoeā

**Ngāti Whakaue Iho,  
Ngāti Whakaue Ake**  
Strong Whakaue Culture,  
Whānau, Hapū and Iwi

### Te Whakatauāki

**Hei aha au i mate noa ake  
ai ka tupu aku pākārito**  
To empower whanau through Whakaue  
identity, language, culture, education,  
health and social wellbeing

### Ngā Mātāpono

**Whanaungatanga**  
We work together to create a  
sense of belonging

**Manaakitanga**  
We care for and respect each other

**Kaitiakitanga**  
We are caretakers of our people  
and ngā taonga tuku iho

**Pono me te Tika**  
We act with integrity

**Mana Motuhake**  
We empower whānau, hapū and iwi  
self determination

## NGĀ WHĀINGA

Whāia te  
Whakauetanga

Whāia te  
Kotahitanga

Whāia te  
Rangatiratanga

Whāia  
te Taumata

## NGĀ ARA HEI WHAI

Critical things we must do  
to achieve our goals

### OUR WHĀNAU, HAPU, IWI AND MARAE ARE CULTURALLY PROUD AND VIBRANT

- 1.1 Preserve, capture and archive our Matauranga Whakaue for future generations
- 1.2 Provide our whānau opportunities to strengthen te reo me ngā tikanga o Ngāti Whakaue
- 1.3 Embed Whakauetanga in all educational settings including Marae

### WE ARE CONNECTED

- 2.1 Ngāti Whakaue uri are aware and connected with Te Taumata o Ngāti Whakaue
- 2.2 Maintain strong kōeke and rangatahi inclusion and guidance in the future of Te Taumata o Ngāti Whakaue
- 2.3 Build and strengthen relationships with kura businesses, agencies and Whakaue entities who align with our moemoeā

### OUR WHĀNAU AND COMMUNITIES ARE INDEPENDENT, STRONG AND RESILIENT

- 3.1 Support whānau to be engaged in education, training or employment pathways.
- 3.2 Monitor and advocate for the housing needs of our whānau
- 3.3 Educate and connect whānau to te Taiao

### WE STRIVE FOR

- 4.1 Embed Whakauetanga across Te Taumata o Ngāti Whakaue
- 4.2 Kaimahi are proud to work for Te Taumata o Ngāti Whakaue
- 4.3 Governance will ensure quality environment and infrastructure to support operations to be efficient and effective
- 4.4 Enhance our organisational intelligence to respond strategically to needs, financial and organisational opportunities and risks

## NGĀ ARA WHAKATUTUKI

Actions to achieve our goals

### IWI AND MARAE ARE CULTURALLY PROUD AND VIBRANT

- 1.1.1 Knowledge, archives and stories of and from our kōeke are digitally captured and appropriately shared from 2027
- 1.1.2 Pātaka kōrero o Ngāti Whakaue to be developed and fully operating as a one-stop-shop and platform capturing, storing, producing and celebrating Whakaue content and achievements from 2033.
- 1.2.1 Our Whakaue paepae and hāpai succession plan and delivery is refreshed and implemented from 2024. Clear targets are identified and agreed, guided and supported by kōeke and other knowledge holders.
- 1.2.2 Reo and tikanga aspirations for Whakaue whānui identified and programmes and pathways to support whānau put in place from 2030.
- 1.3.1 Whakaue mātauranga framework and curriculum implemented and regularly reviewed from 2028
- 1.3.2 Localised Whakaue education curriculum resources developed and provided for kaiako and ākonga learning within our rohe from 2029.

### TO OUR PEOPLE AND COMMUNITY

- 2.1.1 Te Taumata branding, communication and engagement plan implemented from 2024
- 2.1.2 Regular Te Taumata forum with Whakaue uri to update and gather feedback on key plans and activities from 2024.
- 2.2.1 Annual forum for rangatahi and koeke to guide and influence key Te Taumata o Ngāti Whakaue strategies, action plan and decisions from 2025.
- 2.3.1 Ngāti Whakaue entities and businesses forum established to work on projects that support our collective iwi aspirations from 2026.
- 2.3.2 Seek and foster strategic relationships with key agencies and kura to achieve our moemoeā.

### OUR WHĀNAU AND COMMUNITIES ARE INDEPENDENT, STRONG AND RESILIENT

- 3.1.1 Whānau education, training and employment navigators support a growing number of whānau from 2030.
- 3.1.2 Basic living and work ready skills programmes facilitated from 2028.
- 3.1.3 Trades training/apprentiships implemented from 2035.
- 3.2.1 Whakaue housing needs assessment regularly conducted from 2025.
- 3.2.1 Financial literacy or other programmes to support whānau along the home ownership pathway from 2024.
- 3.3.1 Taiao based education and wellbeing holiday programmes or other initiatives from 2031.

### ORGANISATIONAL EXCELLENCE AND SUSTAINABILITY

- 4.1.1 Whakauetanga induction and training modules for all governance and staff implemented and regularly taught from 2024
- 4.2.1 Regular staff satisfaction surveys and workshops conducted, results reviewed, and action taken from 2024.
- 4.2.2 Celebrate wins and successes and look to continuously improve and strengthen the workplace, systems and processes from 2024.
- 4.3.1 The Trust Deed and governance structure will be reviewed to ensure it is fit for purpose before 2024.
- 4.3.2 Strategic plan is reviewed for effectiveness and efficiencies from 2029.
- 4.3.3 Board members are appropriately qualified and trained to ensure they provide effective governance from 2024.
- 4.4.1 Systems are in place to identify and escalate opportunities and risk within and across the organisation from 2024.



